



# LABOUR MARKET AND VOCATIONAL TRAINING OF THE REPUBLIC OF UZBEKISTAN

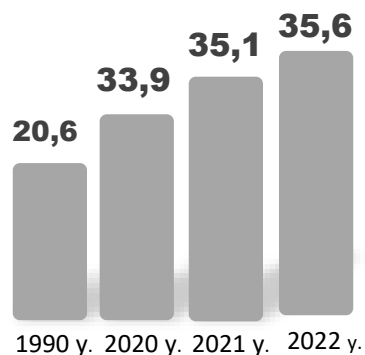


MINISTRY OF EMPLOYMENT  
AND POVERTY REDUCTION OF  
THE REPUBLIC OF UZBEKISTAN

Tashkent - 2023

## POPULATION DEMOGRAPHY

### POPULATION (million people)



**50,3%**

17.9 million people



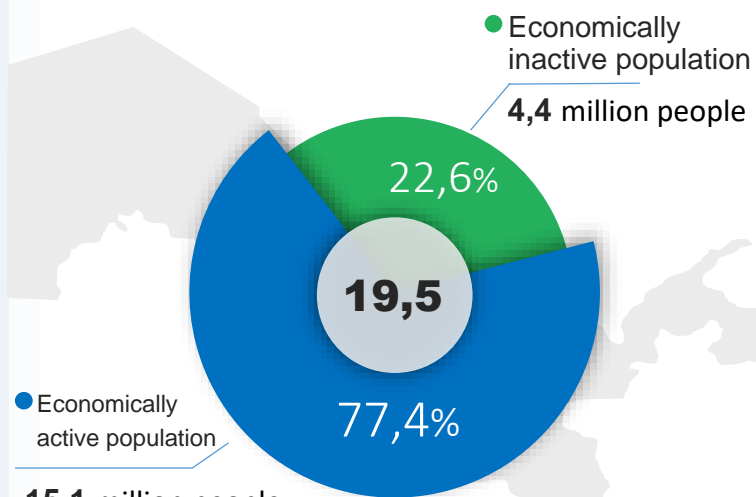
**49,7%**

17.6 million people.

## EMPLOYED

### The number of labour resources

**19,5** million people



● Economically active population

**15,1** million people

● Economically inactive population  
**4,4** million people

### INACTIVE POPULATION

- ✓ **1.6 million** people study without production
- ✓ **2.1 million** women on maternity leave or caring for children under 2 years of age
- ✓ **705200** people do not want to work or do not have the opportunity to get a job.

### Number of EMPLOYED POPULATION

**13,7** million people

### Number of people WORKED abroad

**2,0** million people

Russian Federation – **1 191** (thousand)

Kazakhstan – **347** (thousand)

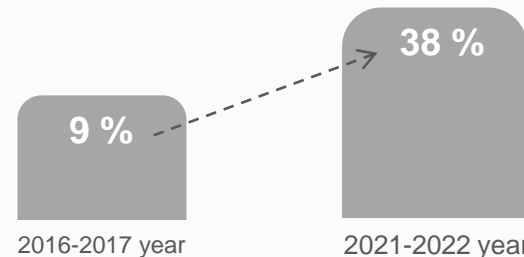
South Korea – **62** (thousand)

Turkey – **141** (thousand)

United Arab Emirates – **23** (thousand)

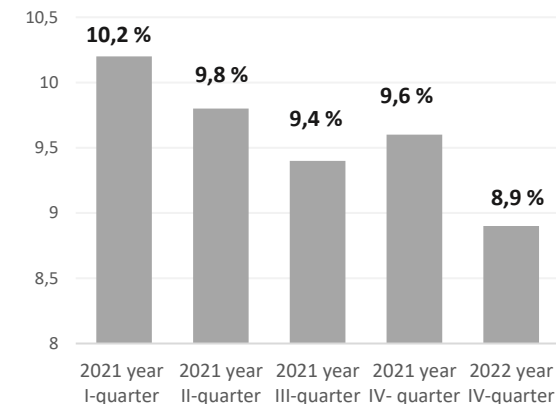
Other countries – **306** (thousand)

### Number of students studying in higher education institutions



## UNEMPLOYMENT

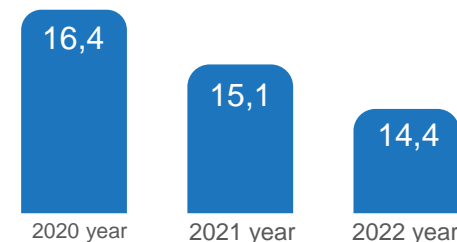
### Unemployment rate (%)



### Among women



### Among young people





## Pre-departure training for labour migrants

- Professional and language training
- Financial support
- Preferential air-rail ticket
- Insurance



## Employment, monitoring and protection system of labour migrants abroad

- Concluding contract & processing support
- Representative offices of AELM
- Consular support + Attaché on labour issues
- Law firms +NGO

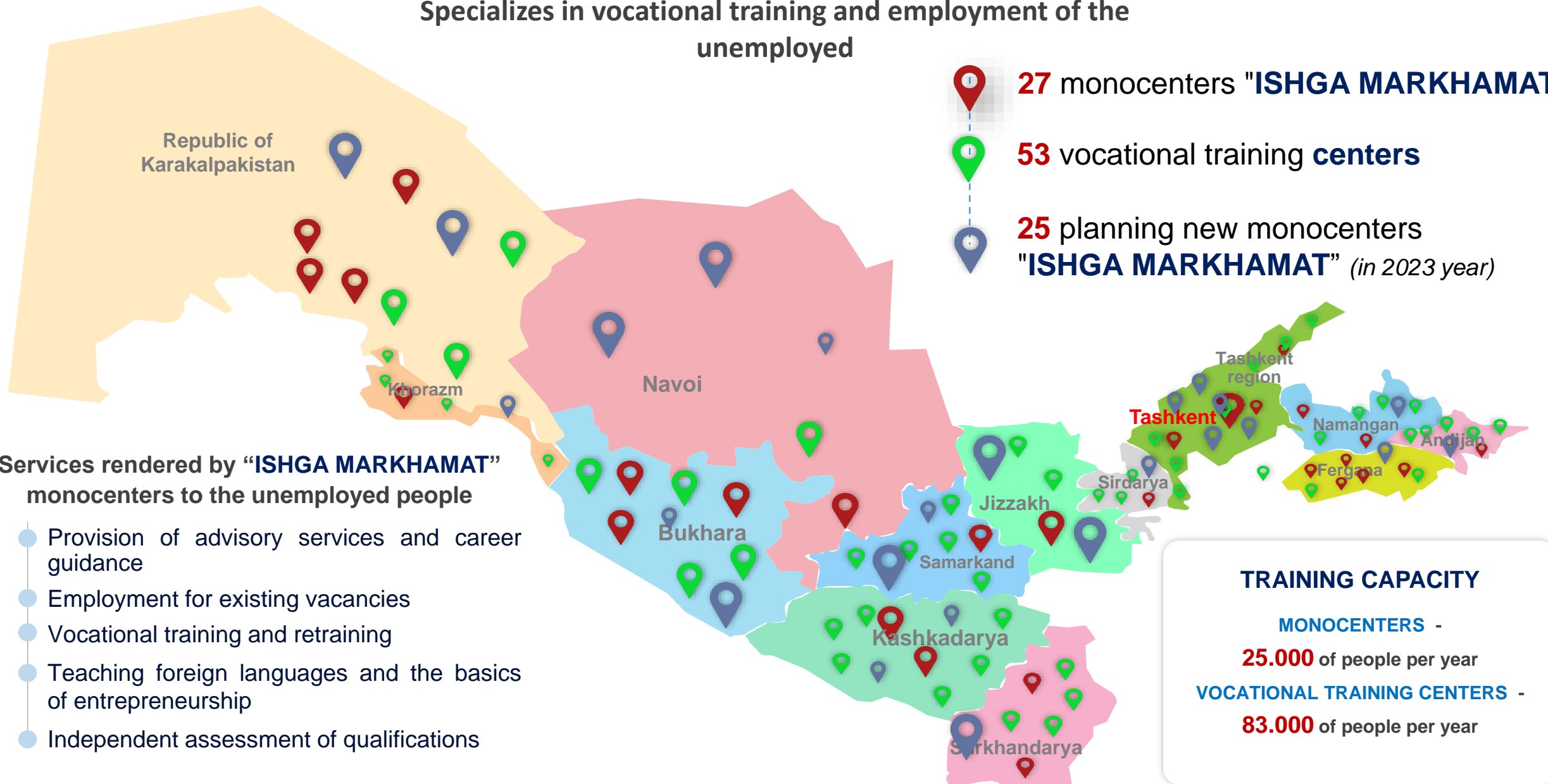





## Reintegration of labour migrants

- Centers for promoting employment of the population;
- Regional branches of AELM.
- 9406 mahalla: assistants of head of the local government, women leader, youth leaders






# INTRODUCTION OF PROFESSIONAL SKILLS AND FOREIGN LANGUAGES, RETRAINING

Specializes in vocational training and employment of the  
unemployed



-  **27** monocenters "ISHGA MARKHAMAT"
-  **53** vocational training centers
-  **25** planning new monocenters "ISHGA MARKHAMAT" (in 2023 year)

## Services rendered by "ISHGA MARKHAMAT" monocenters to the unemployed people

-  Provision of advisory services and career guidance
-  Employment for existing vacancies
-  Vocational training and retraining
-  Teaching foreign languages and the basics of entrepreneurship
-  Independent assessment of qualifications

**TRAINING CAPACITY**

**MONOCENTERS** -

**25.000** of people per year

**VOCATIONAL TRAINING CENTERS** -

**83.000** of people per year





## REGIONAL MONOCENTERS "ISHGA MARKHAMAT"

### TASHKENT

**Total professions - 23**

*Service – 10*

*Industry – 7*

*Construction - 1*

*IT - 5*

**Annual capacity:**

**2400** people



### NUKUS

**Total professions - 21**

*Service - 10*

*Industry - 5*

*IT- 4*

*Agrotechnology - 2*

**Annual capacity:**

**1250** people



### ANDIJAN

**Total professions - 27**

*Service - 10*

*Industry – 7*

*Construction - 5*

*IT – 4*

*Agrotechnology - 1*

**Annual capacity :**

**1800** people



### BUKHARA

**Total professions - 30**

*Service - 12*

*Industry – 11*

*Agrotechnology - 4*

*IT - 3*

**Annual capacity :**

**1300** people







## REGIONAL MONOCENTERS "ISHGA MARKHAMAT"

### JIZZAKH

**Total professions - 24**  
*Service – 11*  
*Industry - 7*  
*IT – 3*  
*Construction – 2*  
*Agrotechnology - 1*  
**Annual capacity :**  
**1600** people



### KARSHI

**Total professions - 28**  
*Service - 11*  
*Industry - 9*  
*Construction - 2*  
*IT – 5*  
*Agrotechnology - 1*  
**Annual capacity :**  
**1700** people



### NAVOI

**Total professions - 33**  
*Service – 11*  
*Industry – 15*  
*IT - 3*  
*Construction – 3*  
*Agrotechnology - 1*  
**Annual capacity :**  
**1600** people



### NAMANGAN

**Total professions - 27**  
*Service – 11*  
*Industry – 8*  
*IT - 5*  
*Construction – 2*  
*Agrotechnology - 1*  
**Annual capacity :**  
**1550** people







## REGIONAL MONOCENTERS "ISHGA MARKHAMAT"

### SAMARKAND

**Total professions - 22**  
*Service – 11*  
*Industry – 7*  
*IT – 3*  
*Agrotechnology - 1*  
**Annual capacity :**  
**1250** people



### DENOV

**Total professions - 10**  
*Service - 4*  
*Industry - 3*  
*IT - 3*  
**Annual capacity :**  
**900** people



### ANGOR

**Total professions - 24**  
*Service – 7*  
*Industry – 9*  
*IT - 4*  
*Construction – 2*  
*Agrotechnology - 2*  
**Annual capacity :**  
**1200** people



### GULISTAN

**Total professions - 24**  
*Service – 9*  
*Industry – 8*  
*IT - 4*  
*Construction – 2*  
*Agrotechnology - 1*  
**Annual capacity :**  
**1500** people







## REGIONAL MONOCENTERS "ISHGA MARKHAMAT"

### TASHKENT region

**Total professions - 24**

*Service – 10*

*Industry - 6*

*IT – 4*

*Construction – 2*

*Agrotechnology - 2*

**Annual capacity :**

**1800** people



### FERGANA

**Total professions - 21**

*Service - 9*

*Industry - 6*

*Construction - 3*

*IT – 2*

*Agrotechnology - 1*

**Annual capacity :**

**1800** people



### KHOREZM

**Total professions - 15**

*Service - 9*

*Industry - 4*

*IT - 2*

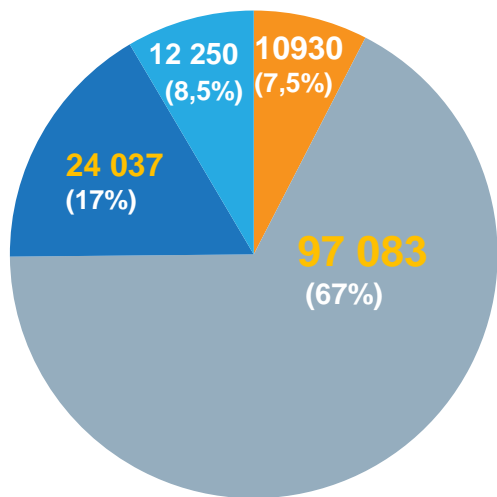
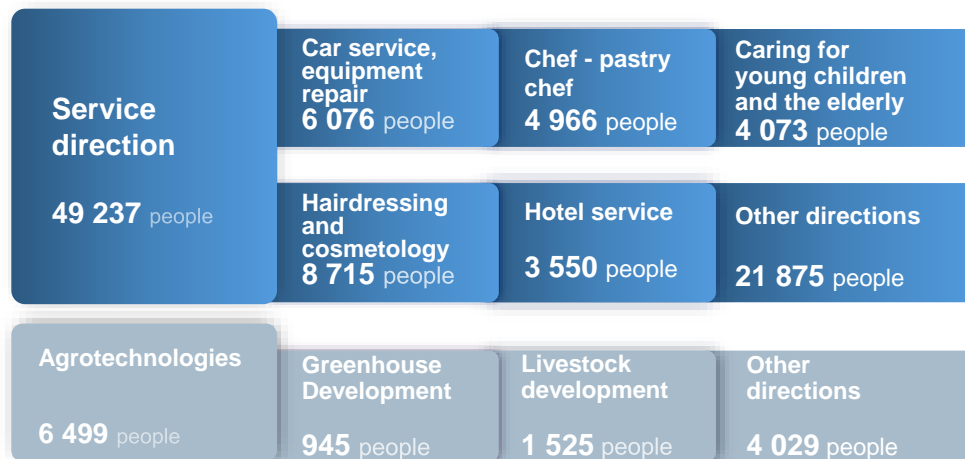
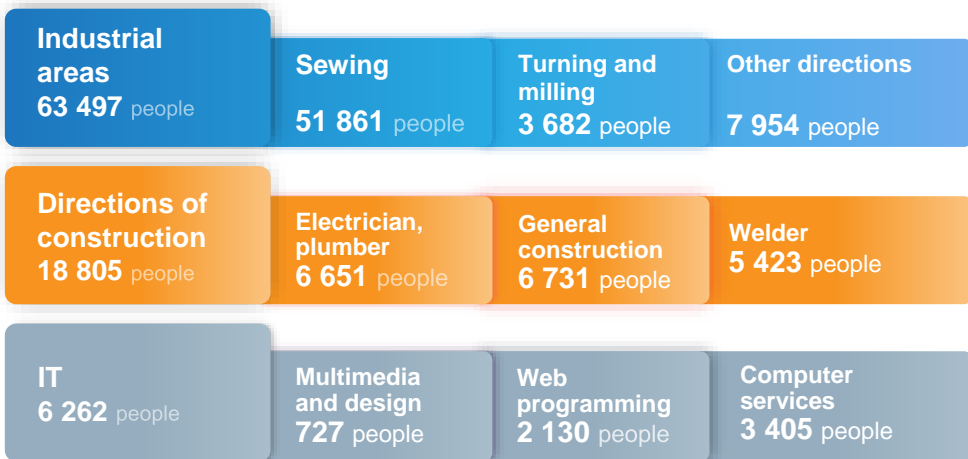
**Annual capacity :**

**1450** people

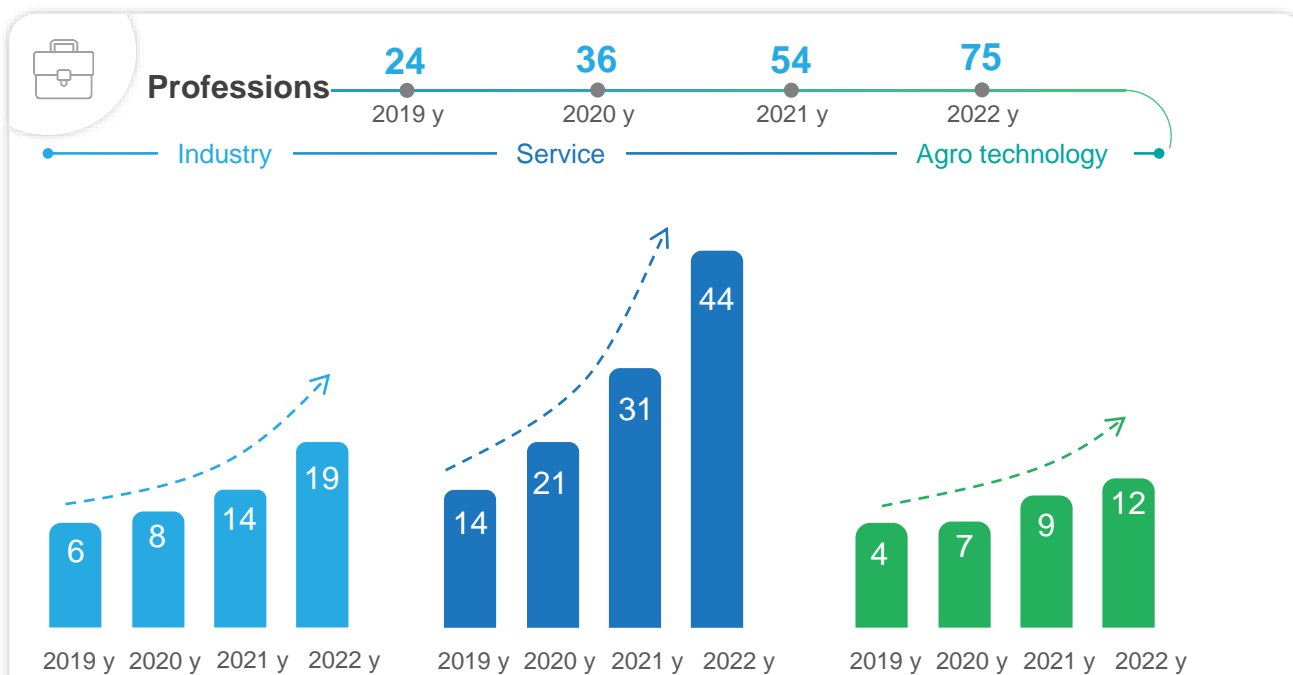




# UNEMPLOYED CITIZENS TRAINED FOR PROFESSIONS IN 2022



- In educational centers under the Ministry  
**97 083**
- In public institutions not subordinate to the Ministry  
**24 037**
- In non-state educational institutions  
**12 250**
- Craft training according to the tradition of "master-student".  
**10 930**



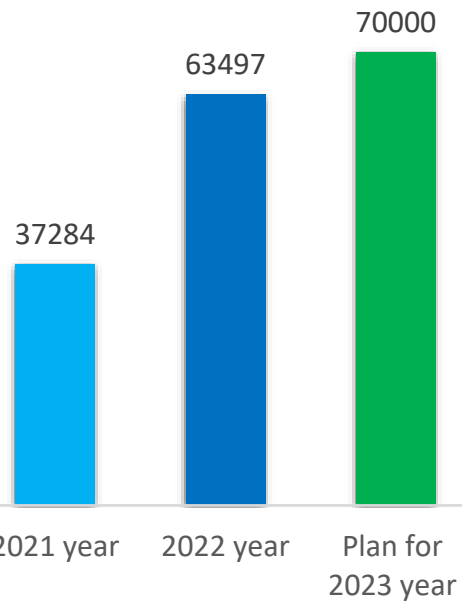
## INDUSTRIAL AREAS:

**Total: 63 497** people.

*Sewing – 51 861*

*Turning and milling – 3 682*

*Other directions – 7 954*





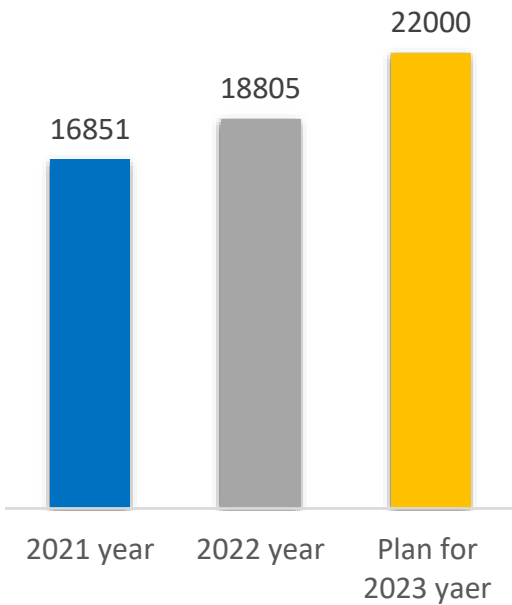
## DIRECTIONS OF CONSTRUCTION:

**Total: 18 805** people.

*Electrician, plumber – 6 651*

*General construction – 6 731*

*Welder – 5 423*

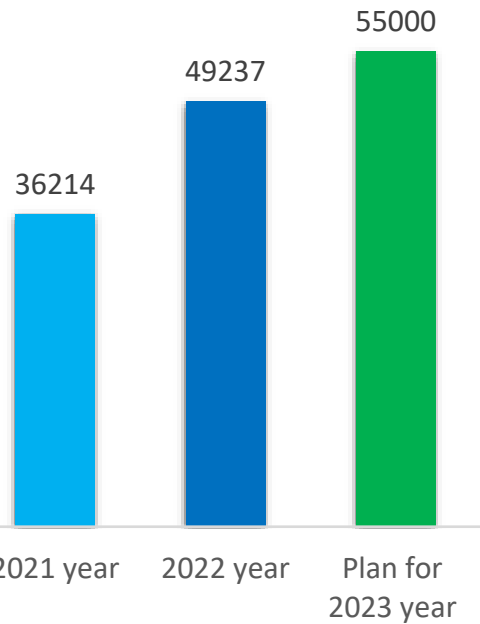




## SERVICE DIRECTION:

**Total: 49 237** people.

- Hairdressing and Cosmetology – 8 715*
- Chef - pastry chef – 4 966*
- Hotel service – 3 550*
- Other directions – 32 006*





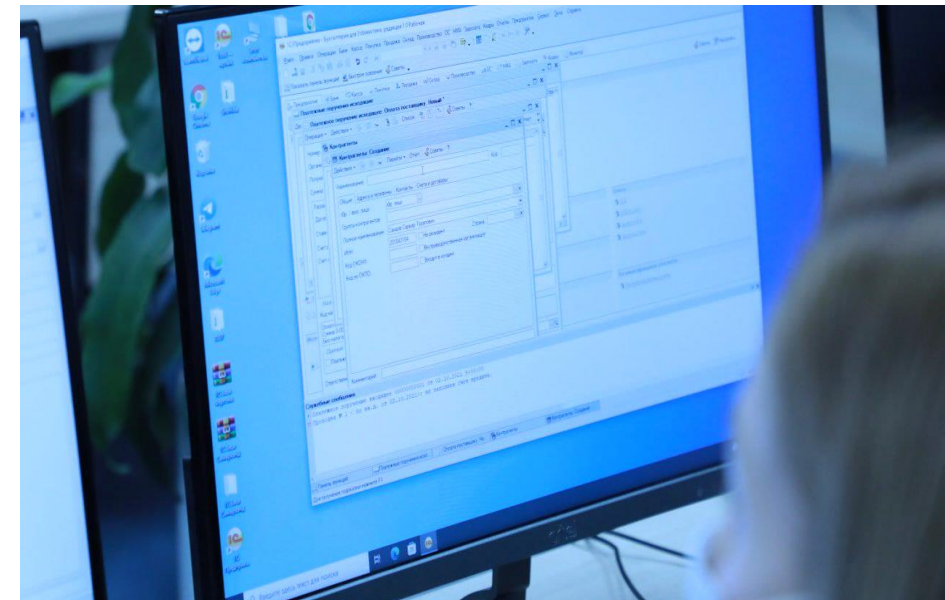
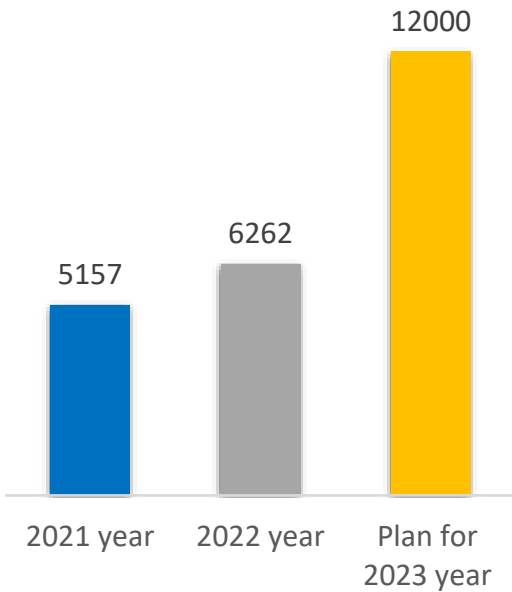
## IT area:

**Total: 6 262** people.

Multimedia and  
design – **727**

Web programming – **2 130**

Computer services – **3 405**





## Language courses :

**Total: 1 866** people.

Inc.:

*English* language courses – 494 people

*Russian* language courses – 430 people

*Korean* language courses – 366 people

&

*German* language courses –

**576** people:

*Namangan* monocenter

**65** people

*Bukhara* monocenter

**23** people

*Urgench* monocenter

**36** people

*Tashkent region* monocenter

**46** people

*Tashkent city* monocenter

**400** people





## Tashkent



2012 est.

780 people/year



Trained 5 626 people



Employed 97%

Sphere:  Vehicle maintenance

## Samarkand



2017 est.

600 people/year



Trained 2 983 people



Employed 95%



Welders



Information Technology

## Shakhrisabz



2018 est.

600 people/year



Trained 1 680 people



Employed 95%



Textile industry

## Fergana



2022 est.

480 people/year



Trained 478 people



Employed 90%



Electronics



TOTAL **10 527** PEOPLE TRAINED IN 11 YEARS

**2814** IT

**2278** Vehicle  
maintenance

**2459** Electronics

**1408** Metalworking

**1022** Welder

**516** Textile  
Industry

**30** Cosmetology





## CENTERS FOR TRAINING QUALIFIED SPECIALISTS IN THE FIELD OF CONSTRUCTION



Since April 1, 2022, centers for training qualified specialists in the field of construction have been established in 13 regions of Uzbekistan.

Unemployed citizens are being trained as construction professionals to work in local construction companies and abroad in these centers.

In the centers, citizens are also taught a foreign language, traditions and laws of the country in which the employee intends to carry out work.

### PROFESSIONS IN THE FIELD OF CONSTRUCTION (total trained in 2 years 14 365 p.)

- ❖ Concrete worker - 466
- ❖ Bricklayer - 419
- ❖ Electric and gas welder- 2 388
- ❖ A carpenter - 852
- ❖ Plasterer - 229
- ❖ Dye-decorator -1 151
- ❖ Plumber – 1 982
- ❖ An electrician – 2 146
- ❖ Slinger - 758
- ❖ Facing tiler - 613
- ❖ Construction assembler -359
- ❖ plasterboard worker - 596
- ❖ Crane operator - 1969
- ❖ Roofer - 45



## CONDITIONS CREATED IN THE CENTERS TRAINING IN CONSTRUCTION FIELD

- 1 The centers have created appropriate classrooms and production workshops, as well as an information resource base
- 2 The centers are provided with the necessary furniture, inventory, laboratory equipment, computers and other office equipment
- 3 The library fund of the centers is provided with the necessary educational, educational and methodical and scientific and technical literature
- 4 The centers have dormitories and kitchens equipped with modern equipment

Number of students who completed  
their studies in total – 12 007

**OF THEM ARE EMPLOYED**

To local construction  
companies 4 732 people

Selected by foreign  
construction companies 3 008 people

Self-employed in the  
construction industry 4 267 people





# DEVELOPMENT OF THE “WORLDSKILLS” MOVEMENT IN UZBEKISTAN



## AREAS OF ASSESSMENT OF QUALIFICATIONS ACCORDING TO WORLDSKILLS STANDARDS

- hotel administration;
- plumbing and heating systems;
- dry construction and plastering works;
- welding technology;
- electrical installation;
- Restaurant service;
- cooking;
- hairdressing;
- software solutions for business;
- fashion technology.

2019  
year

The WORLDSKILLS UZBEKISTAN  
Association was established

2019  
year

The first UZBEKISTAN SKILLS  
Open Championship

2020  
year

Uzbekistan was accepted as the  
**83rd member** of the  
WORLDSKILLS INTERNATIONAL

2021  
year

Assessment of qualifications  
according to WORLDSKILLS  
standards

Visit of WSI **President  
Jos de Goy** to the  
championship held in  
Tashkent





In Uzbekistan there are **85** Government medical educational institutions

- **10** Medical universities

- **75** Medical colleges

*The volume of the quota for admission to these educational institutions for the current year is 51.0 thousand applicants.*

*In particular, about 40% of them (about 20-21.0 thousand) will be trained in various areas of nursing.*

## Courses in **18** monocenters "Ishga Markhamat"



- ✓ Junior home nurse



- ✓ Babysitter for children

## Cooperation Partnership & Employers



Globogate Concept GmbH - German language and medical sphere



Annual employment of 500 nurses in the field of psychiatry in ASKLEPIOS clinics in Germany



Annual employment of 50 nurses in AACHEN clinics in Germany;



Germany - (OPASCA gmbh)  
German language, medical sphere

Project- Annual employment of 500 (until 2000) nurses in Germany in the field of **Pflegefachkraft** by training specialists of Uzbekistan on German standards with in-depth study of the German language.



Japan - Nippon educational academy  
Japanese language, home nursing



Government of the State of Israel & Department of Population and Immigration (PIBA)

Project - Annual employment of up to 2000 nurses in Israel.





## TRAINING IN THE SPHERE OF JUNIOR MEDICAL PERSONNEL



**40** nurses are studying



**380** nurses are studying



**96** nurses are studying



**23** nurses are studying



2022 year

## Cooperation with employers

# 509



Russia - 303



Germany - 8



Kazakhstan - 95



UAE - 7



Poland - 24



Turkiye - 6



Latvia - 11



Lithuania - 5



Japan - 9



Belarus - 4



Bulgaria - 9



Czech - 3

## FIELDS OF EMPLOYMENT OUR CITIZENS ABROAD



Medical field



Equipment maintenance



Agriculture



Logistic & Service



Constructions



Food industry



Light industry



Hospitality & Others

**40** countries of the world







**354**

negotiations were held with employers and recruiting agencies on cooperation in the field of external labour migration



**112**

cooperation agreements signed



**35,8** thousand citizens were sent to work abroad:

<b>28 798</b>	<b>4 901</b>	<b>435</b>	<b>846</b>	<b>56</b>	<b>73</b>	<b>718</b>
Russia	Korea	Serbia	Kazakhstan	UAE	Germany	other countries

*Work is underway to send 30 citizens to Germany as soon as possible for temporary work.*

**204,2** thousands of citizens were provided with various preferential services :



**184,8** thousand people were insured

**812 823 USD**



Cover the expenses of **6,2** people proficiency exams

**343 471 USD**



Cover compensation for **147** citizens for travel ticket expenses

**7 771 USD**



Allocated microloans for **3,2** thousand citizens

**292 705 USD**



### Russian Federation

1 Representative office  
(Moscow city,  
Representatives in 15 cities)

Yekaterinburg  
Novosibirsk  
Samara  
Ufa  
Tula  
Voronezh  
Krasnodar  
Khanty-Mansiysk  
Autonomous County

Nizhny  
Novgorod  
Irkutsk  
Amur  
Krasnoyarsk  
Volgograd  
Perm  
Petersburg



### Republic of Kazakhstan

1 Representative in the  
(Chimkent City)



### Republic of Turkey

1 Representative in the  
(Istanbul City)



### Republic of South Korea

1 Representative office  
(Kwangju City)

## FUTURE PLANS



European Union



United Kingdom



Japan



Saudi Arabia



In 2022, legal, material and social assistance was provided to **308.8** thousand migrant workers in foreign countries.



One-time material assistance of **\$72 000** to **1 424** people  
**285** homeless people are housed in hostels  
**\$ 5 350** of medical expenses were reimbursed to **7** citizens  
**1 397** citizens in difficult life situations were returned



**1 086** citizens were released from forced labor  
**695** people received legal assistance in obtaining permission to return to their homeland  
**2 589** people were paid salaries, compensation and insurance amounting to **\$1 199 700**  
**9 600** other legal services provided



**1 506** citizens are provided with work  
**13 413** citizens were involved in cultural events  
**5 128** other social services were provided

Information and counselling services were provided to **271 000** citizens.

Employment of citizens who returned to their homeland and were unable to leave in 2021-2022



Development and approval of "Road maps" and interdepartmental documents on ensuring employment of the population in the context of sectors and mahallas



Work on the principle of "mahalla-employment promotion center-sector-branch" of the Agency for External Labor Migration



By the end of 2022, employment of 200 thousand citizens who have returned to their homeland and assistance to more than 100 thousand families of migrant workers will be provided

Type of Employment	People
<b>The number of migrant workers who have returned to their homeland</b>	<b>437 783</b>
<ul style="list-style-type: none"> <li>of these , it was examined according to the principle of a courtyard bypass</li> </ul>	<b>403 310</b>
<b>Employment is provided, total</b>	<b>330 829</b>
<b>With the help of employment centers</b>	<b>89 612</b>
<ul style="list-style-type: none"> <li>for vacant places</li> </ul>	<b>16 272</b>
<ul style="list-style-type: none"> <li>aimed at training</li> </ul>	<b>13 878</b>
<ul style="list-style-type: none"> <li>subsidies have been allocated</li> </ul>	<b>1 857</b>
<ul style="list-style-type: none"> <li>directed to community service</li> </ul>	<b>4 553</b>
<ul style="list-style-type: none"> <li>self - employed</li> </ul>	<b>48 935</b>
<ul style="list-style-type: none"> <li>loans for entrepreneurship have been allocated</li> </ul>	<b>4 117</b>
<b>Self-employed in the formal sector</b>	<b>53 215</b>
<b>Those who have started entrepreneurial activity</b>	<b>3 935</b>
<b>Employed in the service sector</b>	<b>184 067</b>